



**MONARCH**  
NETWORTH CAPITAL

MNCL/SE/5/2025-26

Dated: April 24, 2025

To,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort, Mumbai - 400001  
Scrip Code No.: 511551

To,  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G, Bandra Kurla  
Complex, Bandra (East), Mumbai – 400051  
Symbol - MONARCH

**Sub: Newspaper advertisement of the Postal Ballot Notice of Monarch Networth Capital Limited ("the Company")**

**Ref.: 1. Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")  
2. Our intimation dated April 23, 2025**

Dear Sir/ Madam,

Pursuant to the above referred matter, we wish to inform you that the company has published an advertisement regarding the postal ballot notice in the following newspapers:

- (i) "Financial Express", Ahmedabad edition - in Gujarati language.
- (ii) "Financial Express", all India editions - in English language.

Copies of the advertisements as published in the Mumbai and Ahmedabad editions of the aforementioned newspapers are enclosed herewith for your reference and records.

Additionally, the said advertisements are also available on the Company's website at the following link: <https://www.mnclgroup.com/announcement-under-regulation-30>

Kindly take the same on record.

Thanking you,

Yours faithfully,  
For **Monarch Networth Capital Limited**

**Nitesh Tanwar**  
**Company Secretary and Compliance Officer**  
**M. No. FCS-10181**  
**Encl: As above**

**Monarch Networth Capital Limited (CIN: L64990GJ1993PLC120014)**

Regd. Off.: Unit No. 803-804A, 8th Floor, X-Change Plaza, Block No. 53, Zone 5, Road - 5E, Gift City, Gandhinagar - 382355, Gujarat.  
Corp. Off.: "Monarch House," Opp. Prahladbhai Patel, Garden, New Ishwar Bhuvan, Commerce Six Roads, Navrangpura, Ahmedabad – 380009, Gujarat  
T: +91-79-266 66 500/ +91-79-660 00 500 | E: [reachus@mnclgroup.com](mailto:reachus@mnclgroup.com) | W: [www.mnclgroup.com](http://www.mnclgroup.com)

# BFSI companies outdo peers in staff satisfaction

MANU KAUSHIK  
New Delhi, April 23

**DESPITE A DEMOGRAPHIC** shift in the workforce in recent years, the employees working in the banking, financial services and insurance (BFSI) sector continue to rate their employers highly. According to the latest Great Place To Work report, 86% of employees in the sector consider their organisations to be a "great place"—a sentiment that has remained stable over the past two years.

The report shows that the sector is undergoing change in terms of workforce composition where the participation of GenZs and women have jumped in the past few years. For instance, GenZs account for nearly 23% in 2025 as compared to about 12% in 2023. Similarly, women's participation has jumped by 4 percentage points to 21% in the last three years.

"This demographic shift is compelling organisations to rethink their workplace strategies, with a strong focus on flexible work environments, personalised growth opportunities, and an inclusive culture that aligns with the values of younger employees," the report noted.

The report has featured top 50 best workplaces in BFSI in 2025. In the large-size organisations cohort, the prominent names include Axis Max Life Insurance, Motilal Oswal Finan-

cial Services, and Bajaj Finance. The mid-size category features Varthana Finance, Raise Fintech Ventures and Electronic Payment and Services.

"The best workplaces in BFSI are outperforming their peers—not only in overall employee experience but particularly in engaging women professionals and GenZ talent. Sub-industries like insurance and NBFCs (non-banking financial companies) are leading the way with a strong focus on building an engaged workforce, offering valuable learnings for the entire industry. As the BFSI landscape continues to evolve, the future belongs to organisations that listen actively, adapt boldly, and lead with empathy," said Balbir Singh, CEO at Great Place To Work India.

Although the overall staff satisfaction is high in the BFSI sector, research highlights that some areas of workplace culture require improvement. For instance, around 25% of the surveyed employees seek better solutions for workplace politics, manager favouritism, and fair profit-sharing. "Almost 90% of the employees trust their management's competence and ethics, but there are some challenges within the workplace experience. The future of the industry will depend not only on innovation, but also on the ability of organisations to create work environments that foster trust, growth, and fairness," the report said.

## WORKFORCE COMPOSITION



## Isro chief: India to add 100-150 satellites in 3 yrs

PRESS TRUST OF INDIA  
Chennai, April 23



V Narayanan said Isro successfully performed the second docking of satellites as part of its SpaDeX missions

Currently, India operates about 55 satellites and for a country which has a vast border and 7,500 km of shoreline, it is not sufficient, he said.

Narayanan, also the secretary, Department of Space, said it was for these reasons Prime Minister Narendra Modi introduced reforms in the Space Sector which allows participation of private players in building rockets and satellites.

"We need a lot of satellites to protect our borders. We have 55 satellites working and it is not sufficient to monitor the border and coastal areas. For that we need more satellites. Through Space Sector reforms we can bring in private players to build satellites and we can handhold them. In three years, we will be adding another 100-150 satellites. With all those satellites we can monitor the country completely," he said at an event in Chennai.

He was responding to a query on what are the steps that can be taken by Isro in the wake of the ter-

rorist attack in Kashmir's Pahalgam in which 26 people lost their lives.

Narayanan was here at the launch of the "AI powered Robotic Compatible O-ARM with Stealth Navigation System" introduced by city-based health care provider Kauvery Hospital.

Detailing some of the projects undertaken by the space agency, he said Isro successfully performed the second docking of satellites as part of its SpaDeX missions on Monday.

India was one of the four nations to achieve it, he said. The others are the US, Russia and China.

Isro had launched the PSLV-C60/Space Docking Experiment mission on December 30, 2024. Thereafter, the satellites were successfully docked for the first time on January 16 and successfully undocked on March 13, he said. A second docking was done last week.

He was responding to a query on what are the steps that can be taken by Isro in the wake of the ter-

# Startup closures increase 12 folds



## THEY EXPECT STARTUPS

to focus on governance and be willing to streamline operations and improve financial metrics. "Irrelevant players shut down. Successful ones kept compounding," Agarwal added.

According to sources, the sectors that saw the maximum shutdowns were agritech, fintech, edtech, and healthcare. These startups failed largely because the early and large capital infusion led to high cash burn and a growth-at-all-cost mentality. This, combined with low customer retention, resulted in high operational costs. As Neha Shah, co-founder and director, MentorMyBoard, observed, a major reason for failures was business models lacking long-term viability or the ability to adapt to evolving market dynamics.

"While the number of startup IPOs, unicorns, and capital inflows has risen, the aftershocks of the funding winter have persisted throughout the year," Shah said.

The number of shutdowns in 2025 so far stands at only 259 but experts expect the number to increase. They link the closures to the general slowdown in pre-PMF seed funding.

The lack of meaningful consolidation is another reason for the slower pace of acquisitions and the higher number of shutdowns. According to Tracxn, the number of startup acquisitions has come down from 248 in 2021 to 131 last year.

Experts say legacy companies and evolved startups are being cautious about expanding their balance sheets in unstable markets.

Also, corporates today prefer strategic partnerships, joint ventures, or licensing agreements with startups rather than opting for outright buyouts.

This route mitigates risks that come with full integration while enabling companies to leverage innovation by startups. Larger companies are no longer acquiring for the sake of acquiring, but for immediate strategic or operational return on investment.

Unless the brand or the technology is valuable, it is unlikely to be bought in this market.

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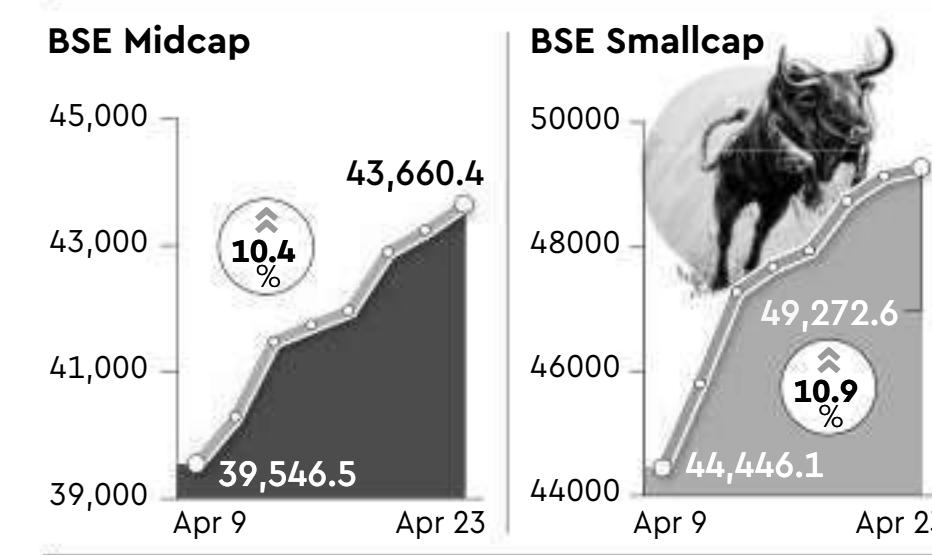
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## FROM THE FRONT PAGE

# Sensex reclaims 80,000 peak after four months on IT gains

## INVESTOR WEALTH SOARS



seven sessions.

During this period, FPIs—the key drivers of the rally—purchased shares worth \$2.3 billion (\$19,837 crore), while domestic institutional investors (DIIs) sold shares worth \$4,585 crore. On Wednesday, FPIs were net buyers to the tune of \$3,332.93 crore, whereas DIIs were net sellers, offloading shares worth \$1,234.46 crore, according to provisional BSE data.

The IT sector was the top performer on Wednesday, posting a 4% gain, followed by TECK, auto, realty, and capital goods, which rose up to 3.10%. In contrast, banking, consumer durables, and financial services were the top laggards, declining up to 0.94%. Among Nifty 50 stocks, IndusInd Bank, Jio Financial Services, HCL Technologies, Trent, and M&M were the top gainers, advancing up to 16.9% during the seven-day rally.

global market sentiment.

With Wednesday's gains, the Sensex has surged over 6,200 points (8.5%), while the Nifty has added more than 1,900 points (8.6%) over the last seven sessions.

Outperforming the benchmark indices, broader markets posted sharper gains during

## MONARCH NETWORTH CAPITAL LIMITED

CIN: U64990GJ993PLC120014

Regd. Office: Unit No. 803-804, 8th Floor, X-Change Plaza, Block No. 53, Road SE, Zone - 5, GIFT City, Gandhinagar, Gujarat - 382355

Tel No.: 91 079 20869550 | Email: [cgm@monrcap.com](mailto:cgm@monrcap.com) | Website: [www.monrcap.com](http://www.monrcap.com)

NOTICE FOR THE ATTENTION OF MEMBERS OF THE COMPANY

Members of the company are hereby informed that, a Postal Ballot Notice, seeking their approval to the resolutions set out in the said notice has been sent electronically, pursuant to the provisions of the Companies Act, 2013 and the Rules made thereunder, to the members entitled to receive the same via e-mail and the Circular Letter dated April 18, 2025 ("Cut-off Date"). The Company has completed electronic dispatch of the Postal Ballot Notice on Wednesday, April 23, 2025.

The Postal Ballot Notice is available on the Company's website at [www.monrcap.com](http://www.monrcap.com) and on the Stock Exchange website at [www.bseindia.com](http://www.bseindia.com) respectively and on the website of MUFC Infra India Private Limited (formerly known as Link Infra India Private Limited), hereinafter referred to as "MUFC Infra" at [www.mufcinfra.com](http://www.mufcinfra.com). Members of the company are requested to log on to the website of MUFC Infra and download the Ballot Notice from the above mentioned websites.

In this regard, your Demat Account / Folio Number has been enrolled by the Company on e-Voting system.

The remote e-Voting facility would be available during the following period:

Commencement of e-Voting : 9:00 a.m. (IST) on Sunday, April 27, 2025

End of e-Voting : 5:00 p.m. (IST) on Monday, May 25, 2025

Members are requested to log on to their e-Voting account and commence e-Voting through the remote e-Voting process not later than 5:00 p.m. (IST) on May 25, 2025. Remote e-Voting will be discontinued by MUFC Infra immediately thereafter and will not be allowed beyond the said date and time. During this period, Members of the Company holding shares either in physical or electronic form, as on the cut-off date, i.e. April 18, 2025, shall cast their votes in accordance with the instructions given in the Postal Ballot Notice and the Cut-off Date. The votes cast by the members of the Company on the Cut-off Date shall be valid and binding on the Company. Any member who fails to exercise his/her voting rights on the Cut-off Date, shall not be able to exercise his/her voting rights on the e-Voting system on or after the Cut-off Date. Once a member casts a vote on a resolution, they cannot change it afterwards.

Any queries / grievances connected with the electronic voting can be addressed to the Company at [cgm@monrcap.com](mailto:cgm@monrcap.com) and RTA at [cgm@monrcap.com](mailto:cgm@monrcap.com).

Place: Mumbai | Date: April 23, 2025

For Monarch Networth Capital Limited  
S. Nitesh Tawaray  
Company Secretary & Compliance Officer  
M. No. FCG - 1081

## THE SINGARENI COLLIERIES COMPANY LIMITED (A Government Company)

Regd. Office: KOTHAGUDEM - 507101, Telangana.

E-PROCUREMENT TENDER NOTICE

Tenders have been published for the following Services / Material Procurement through e-procurement platform. For details, please visit <https://tender.telangana.gov.in> or - <https://scclmelines.com>

ENR/Enquiry No. - Description / Subject - Last date and time for Submission of bid(s).

EST2500003 - Procurement of coal feeder belt for Boiler Coal feeder at STPP, Jaipur, Mancherial, Telangana - 12.05.2025 - 12.01 PM.

EST2500007 - Procurement of cooling fans for various control panels at STPP, Jaipur, Mancherial, Telangana - 12.05.2025 - 12.01 PM.

EST2500008 - Procurement of 50KW Flange Type Heater for Instrument air driers in Main plant compressors at STPP, Jaipur, Mancherial, Telangana - 12.05.2025 - 12.01 PM.

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EST2500011 - Procurement of ABT Compatible Energy Meter to STPP, Jaipur, Mancherial, Telangana - 14.05.2025 - 12.01 PM.

EST250012 - Procurement of pull cord rope for use in coal handling plant at STPP, Jaipur, Mancherial, Telangana - 12.05.2025 - 12.01 PM.

EST250013 - Procurement of Honeywell make Programmable Logic Controller to STPP, Jaipur, Mancherial, Telangana - 12.05.2025 - 12.01 PM.

EST250017 - Procurement of 33 KV Current Transformers for 33KV/6.6KV Switchyard in TITMC and 2 TMC pump houses of STPP, Jaipur, Mancherial, Telangana - 12.05.2025 - 12.01 PM.

GM (EAM), STPP

ENR/Enquiry No. - Description / Subject / Estimated Contract Value - Last date and time.

Re. 29,85,151/- 05.05.2025 - 04.00 PM.

MNGCVLTH-008/G-29/2025-26, D1-18/04/2025 - M & R works for Section No.5K area at Bata camp, Kothagudem Corporate for the year 2025-26. Bhadrati Kothagudem District, Telangana State - Re. 29,85,151/- 05.05.2025 - 04.00 PM.

GM (Civil)

MNGCVLTH-008/G-29/2025-26, D1-18/04/2025 - Providing CC approach road, open drains and miscellaneous works at R&R center of Kommagante Manguri Area under CSR, Bhadrati Kothagudem Dist, Telangana - Rs. 33,16,029/- 08.05.2025 - 04.00 PM.

GM (MNG)

PR2025ADVT1STPPCVLMNG42 DIPR R.O.No: 46-PPCL-AGENCY/ADVT/1/2025-26

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GM (MNG)

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# BFSI companies outdo peers in staff satisfaction

MANU KAUSHIK  
New Delhi, April 23

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The report shows that the sector is undergoing change in terms of workforce composition where the participation of GenZs and women have jumped in the past few years. For instance, GenZs account for nearly 23% in 2025 as compared to about 12% in 2023. Similarly, women's participation has jumped by 4 percentage points to 21% in the last three years.

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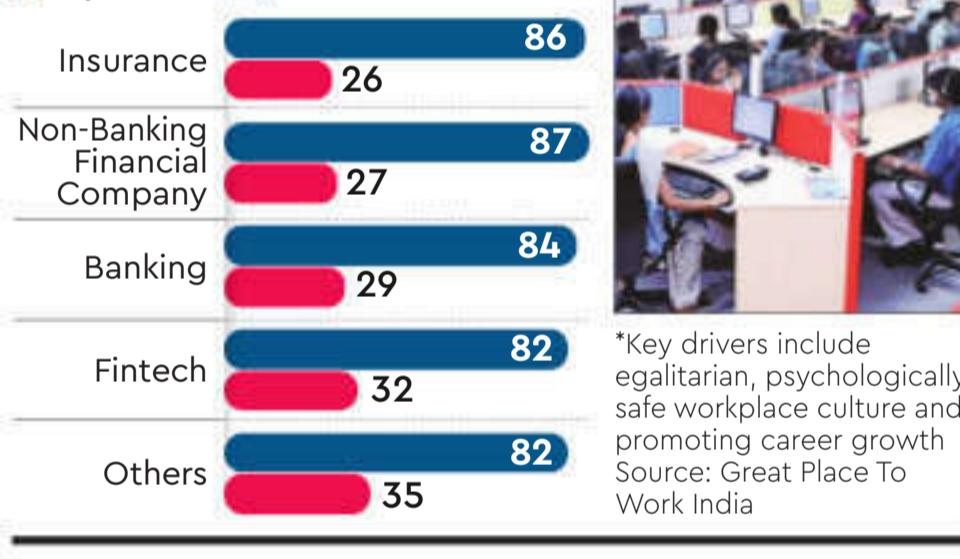
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Although the overall staff satisfaction is high in the BFSI sector, research highlights that some areas of workplace culture require improvement. For instance, around 25% of the surveyed employees seek better solutions for workplace politics, manager favouritism, and fair profit-sharing. "Almost 90% of the employees trust their management's competence and ethics, but there are some challenges within the workplace experience. The future of the industry will depend not only on innovation, but also on the ability of organisations to create work environments that foster trust, growth, and fairness," the report said.

## WORKFORCE COMPOSITION



## Employee sentiments on key drivers and burnout across sub-industries



# Startup closures increase 12 folds



## THEY EXPECT STARTUPS

to focus on governance and be willing to streamline operations and improve financial metrics. "Irrelevant players shut down. Successful ones kept compounding," Agarwal added.

According to sources, the sectors that saw the maximum shutdowns were agritech, fintech, edtech, and healthtech. These startups failed largely because the early and large capital infusion led to high cash burn and a growth-at-all-cost mentality. This, combined with low customer retention, resulted in high operational costs. As Neha Shah, co-founder and director, MentorMyBoard, observed, a major reason for failures was business models lacking long-term viability or the ability to adapt to evolving market dynamics.

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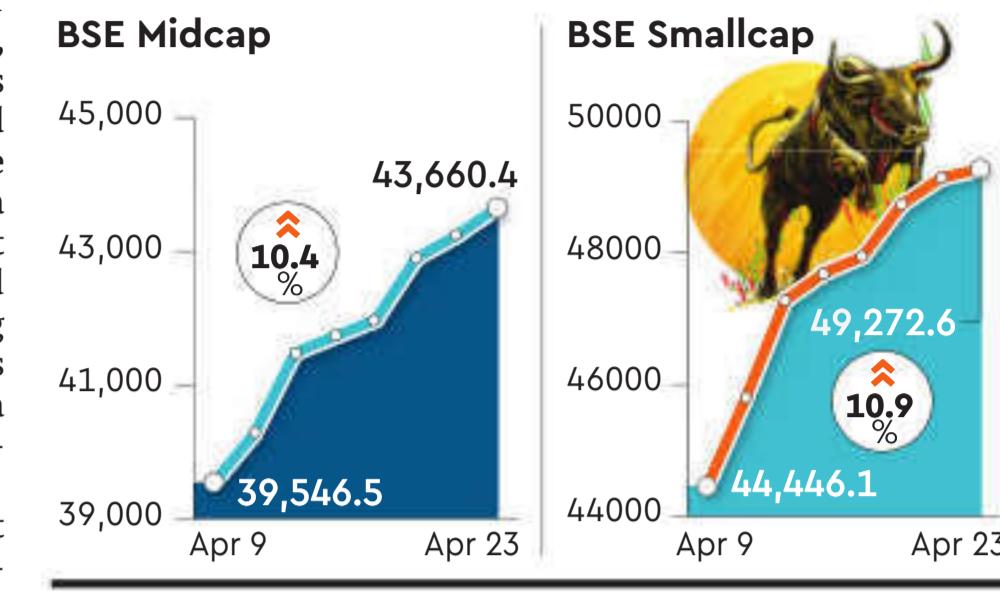
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## INVESTOR WEALTH SOARS



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Outperforming the benchmark indices, broader markets posted sharper gains during

## MONARCH NETWORTH CAPITAL LIMITED

CIN: L64990GJ1993PLC120014

Regd. Office: Unit No. 803-804, 8th Floor, X-Charge Plaza, Block No. 53, Road SE, Zone - 5, GIFT City, Gandhinagar, Gujarat - 382356

Tel No.: 91 079 20966500 | Email: ca@mnclgroup.com | Website: www.mnclgroup.com

### NOTICE FOR THE ATTENTION OF MEMBERS OF THE COMPANY

Members of the company are hereby informed that a Postal Ballot Notice seeking their approval to the resolution(s) proposed in the Circular Letter dated April 18, 2025 ("Circular Letter") of the Board of Corporate Affairs, to the members whose email address is registered with the Company's registrar and Transfer Agent / Depository Participant(s) Depositaries as on Friday, April 18, 2025 ("Circular Date"). The Circular Letter is available on the Company's website at [www.mnclgroup.com](http://www.mnclgroup.com) and on the Stock Exchange, i.e., BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com), respectively and on the website of MUFG Intime India Private Limited (formerly known as Monarch Networth Capital Limited) at [www.monarchnetworthcapital.com](http://www.monarchnetworthcapital.com). Members who have not received the Postal Ballot Notice may download it from the above mentioned websites. In this regard, your Demat Account / Folio number has been enrolled by the Company for your participation in remote e-Voting on the 2 (two) resolutions passed by the Company on e-Voting system.

The remote e-Voting facility would be available during the following period:

Commencement of e-Voting	9:00 a.m. (IST) on Sunday, April 27, 2025
End of e-Voting	5:00 p.m. (IST) on Monday, May 26, 2025

Members are requested to record their assent, FOR or dissent, AGAINST through the remote e-Voting process, not later than 5:00 p.m. (IST) on May 26, 2025. Remote e-Voting will be closed if the FOR or dissent vote is not recorded within 15 minutes of the cut-off date. If the FOR or dissent vote is not recorded within 15 minutes of the cut-off date, the voting rights shall also be reckoned on the paid-up value of shares registered in the name of the member(s) holding shares either in physical or electronic form, as on the cut-off date, i.e. April 18, 2025, shall cast their vote electronically. The voting rights shall also be reckoned on the paid-up value of shares registered in the name of the member(s) holding shares either in physical or electronic form, as on the cut-off date, i.e. April 18, 2025, shall cast their vote electronically. Any queries or grievances connected with the electronic voting or can be addressed to the Company at [ca@mnclgroup.com](mailto:ca@mnclgroup.com) and [www.mnclgroup.com](http://www.mnclgroup.com).

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Place: Mumbai  
Date: April 23, 2025

For Monarch Networth Capital Limited  
Sd/-  
Niranjan Kavur  
Company Secretary & Compliance Officer  
M. No: ICS - 10181

## THE SINGARENI COLLIERIES COMPANY LIMITED (A Government Company)

Regd. Office: KOTHAGUDAM - 507101, Telangana.

### E-PROCUREMENT TENDER NOTICE

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NIT/Enquiry No. - Description / Subject - Last date and time of Submission of bid(s).

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GM (E&M), STPP

NIT/Enquiry No. - Description / Subject / Estimated Contract Value - Last date and time.

CW/KGM/e/02/2025-26, Dt. 18.04.2025 - M & R works for Section No.5K area at Babu camp, Kothagudem Corporate for the year 2025-26, Bhadradi Kothagudem District, Telangana State - Rs. 29,86,151/-, 01.05.2025 - 04.00 PM.

GM (Civil)

MNG/CVL/TN-08/G-29/2025-Dt: 18.04.2025 - Providing CC approach road, open drains and miscellaneous works at R&R center of Kommudum Maranuru area under CSR, Bhadradi Kothagudem Dist., Telangana - Rs. 33,16,029/-, 08.05.2025 - 04.00 PM.

GM (MNG)

PR/2025/ADVT/STPP/CVLMNG/42 DIPR R.O.No.: 46-PPCL-AGENCY/ADVT/12025-26

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LTI LTIMindtree

## LTIMindtree Limited

Registered Office: L&T House, Ballard Estate, Mumbai 400 001; Tel: (91 22) 6776 6776; Fax: (91 22) 2858 1130; E-mail: [investor@ltimindtree.com](mailto:investor@ltimindtree.com); Website: [www.ltimindtree.com](http://www.ltimindtree.com); Corporate Identity Number: L72900MH1996PLC104693

### EXTRACT OF FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2025

₹ in million, except per share data

Particulars	Consolidated				
	Quarter ended		Year ended		
	March 31, 2025	December 31, 2024	March 31, 2024	(Audited)	(Audited)
Total income	100,229	98,734	91,005	389,978	362,189
Net profit before tax	15,293	14,725	14,483	62,142	60,487
Net profit after tax	11,286	10,867	11,007	46,020	45,846
Total comprehensive income	14,136	7,823	12,611	45,474	50,765
Equity share capital	296	296	296	296	296
Other equity (including Non-controlling interests)*	226,819	199,968	199,968	226,819	199,968
Earnings Per Share (not annualized) (Face value of ₹ 1/- each)					