



**MONARCH**  
NETWORK CAPITAL

**Monarch Network Capital Limited**  
**FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

## **1. Purpose**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

## **2. Familiarization Process**

2.1. In terms of Regulation 25(7) of SEBI ( LODR) Regulations 2015 the listed Company should familiarize its independent directors through varies programmes about the company regarding (i) nature of the industry (ii) business model of the Company (iii) roles, rights and responsibility of the Independent Directors (iv) and with any relevant information about the company.

2.2. The Company shall through its Managing Directors/Executive Directors / Key Managerial Personnel/ Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

2.3. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

2.4 When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.

2.5 New Independent Directors are provided with copy of latest Annual Report, the Code of Conduct, the Code of Conduct for Prevention of Insider Trading.

## **3. Disclosure of the Policy**

3.1. This Policy shall be uploaded on the Company's website for public information.

## **4. Review of the Program**

4.1. The Board will review this Program and make revisions as may be required.